

Selection process for candidates to apply for a ‘Miguel Servet’ position Tenure Track position 2024

The Biomedical Research Institute of Lleida Dr. Pifarré Foundation (IRBLleida) has established a policy of promoting to Tenure researchers who have terminated their Tenure Track positions under the Miguel Servet program and have positive evaluation by the ISCIII. This stabilization is the end point of a tenure track program with which our Institute supports these young researchers throughout the five years of their Miguel Servet contract so that they can develop professionally and become researchers with the ability to lead their own lines of research and/or research groups. Tenure researchers will then be evaluated every five years by the Scientific Council of the Catalan institute of Health (ICS). Depending on the result of their evaluation, they can be promoted financially, remain on the same salary scale, or if the result of the evaluation is not positive, actions will be implemented to help the researcher improve their results to try to avoid the termination of their contract.

At IRBLleida we currently have a tenure researcher already stabilized and six tenure track researchers who will request their stabilization in the coming years. In this context, the Executive Directorate of IRBLleida believes that the incorporation of new tenure track researchers must be limited so that the financial stability of the institute is not compromised in the medium/long term. That is why we this process of selection of candidates has been established, in order to ensure that the entry of new researchers is done according to their scientific excellence, but also strategic criteria are incorporated to give added value to the research carried out in our Institute. For the 2023, a maximum of one candidate will be invited to apply for a Miguel Servet tenure track position, following the selection process detailed below.

Prioritization process of proposals – Candidates that would like to apply for a Miguel Servet position must notify it by e-mail (projects@irbllleida.cat) **before 3 p.m. on January 31th, 2023.**

The prioritization of the candidates will be carried out in two phases:

1st phase – The IRBLeida Internal Scientific Evaluation Committee (CIAC) will use the evaluation criteria of the Miguel Servet 2024 call in order to prioritize the candidates participating in the process.

To move on to the second phase, the candidate must score a minimum of 32 points out of the 70 maximum points they can obtain, which represents 80% of the average cut-off score of candidates who were awarded a Miguel Servet position in the calls 2021-2023.

2nd phase – Shortlisted candidates will be invited to make a brief presentation of their CV and explain what benefits their incorporation into our institute can bring in terms of synergies with other groups, incorporation of new techniques and protocols, etc. The presentation will be telematic and will last a maximum of 15 minutes plus 15 minutes for questions. The evaluation panel will be made up of the director and deputy director of IRBLeida, a member of the Internal Scientific Committee (CCI) who does not have a conflict of interest with any of the candidates and two members of the External Scientific Advisory Board (ESAB). In the event that the director presents a conflict of interest with some of the candidates, he/she will delegate his/her place to a member of the ICC who does not present a conflict of interest. The candidates can obtain a maximum of 30 points in this phase of the evaluation process and must get a minimum of 15 points. The candidate with the highest combined score from phase 1+2 will be invited to apply for the Miguel Servet position

Documents to be submitted –

- CVA of the candidate following the ISCIII model (maximum 8 pages)

- Form of the call selecting the 10 best publications as well as the rest of the merits to be evaluated.

Place and deadlines for submission, evaluation and resolution

The required documentation must be submitted through the application provided for this purpose and which can be found in the calls section on the IRBLleida website.

Call for prioritization Miguel Servet 2024

Letter of interest: Until 3 p.m. on January 31th, 2024.

Submission of documents for the selection process: Until 3 p.m. on February 5th, 2024

Provisional results of the prioritization process: February 21th, 2024.

Allegations: Until 3 p.m. on February 26th, 2024.

Final results of the prioritization process: March 1st, 2024.

Internal presentation and signature in the application: March 5th, 2024