



WE ARE LOOKING FOR...

Researcher in training for the Clinical and Molecular Phenotyping research group

What do we offer?

Research Group	Clinical and Molecular Phenotyping
Line of research	Identification of non-coding RNAs (ncRNAs) of pathogenic origin as biomarkers in the context of chronic diseases
Type of contract	Indefinite for scientific-technical activities
Home	October 2026
Duration	Approximately 11 months
Business day	37.5 hours/week – full-time
Category	Researcher in training R-0
Remuneration	€18,021.90 gross/year

The Institute

The Institute for Biomedical Research of Lleida, Fundació Dr. Pifarré (IRBLleida), was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver for improving current clinical practice. IRBLleida encompasses a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behaviour of diseases in large population groups.



IRBLleida has been a CERCA institute since 2013 and is therefore organised according to a model of good governance and functioning that guarantees efficiency, flexibility in management, recruitment and promotion of talent, strategic planning and executive capacity.



In addition, it is one of the 36 Spanish Institutes for Health Research ([IIS](#)) recognised by [the Carlos III Health Institute](#) and the Government of the Generalitat.

in accordance with the provisions of Law 16/2003, of 28 May, on the cohesion and quality of the national health system.



HR EXCELLENCE IN RESEARCH

In December 2014, the Institute for Research in Biomedicine of Lleida received the '[Excellence in HR in Research](#)' award from the European Commission. It is a recognition of the Institute's commitment to the development of a strategy of human resources for researchers, designed to align practices and procedures with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the recruitment of researchers (Charter and Code).

Check out our [recruitment policy](#).

Professional profile of the person hired

Researcher in training for the Clinical and Molecular Phenotyping Research Group.

Requirements

Those candidatures that do not comply with this point will be excluded

- Bachelor's degree in biology, Biomedicine, Biotechnology or related areas.

These requirements must be met at the beginning of the contract.

Tasks to be carried out

The selected person will join the Clinical and Molecular Phenotyping (CMP) Research Group as a trainee researcher within the research line "Identification of non-coding RNAs (ncRNAs) of pathogenic origin as biomarkers in the context of chronic diseases".

Some of the tasks to be performed are:

- Extraction and purification of RNA from human biological samples.
- RT-qPCR for the quantification and validation of non-coding RNA candidates for biomarker.
- Transcriptomic analysis using RNA-seq and differential gene expression studies.



“Con la colaboración del Programa de la Fundación AstraZeneca Premios Jóvenes Investigadores”

It will be valued

Knowledge

- ✓ Academic record of the bachelor's degree greater than 8 points.
- ✓ Master's degree related to the field of health sciences.
- ✓ English level B2 or equivalent.

Experience

- ✓ Experience in processing and handling biological samples, including RNA extraction and analysis.
- ✓ Experience in molecular biology techniques and laboratory techniques related to the processing and characterization of biological samples.
- ✓ Experience in analysis, processing and interpretation of omics data using computational biology tools.
- ✓ Experience in bioinformatics and/or biostatistical analysis applied to biological data.
- ✓ Experience in programming and handling programming languages applied to biological data analysis (e.g., R, Python).

Competencies

- ✓ Ability to organize and work in a team.
- ✓ Creativity, empathy, enthusiasm and ease of learning.

Characteristics of the contract

- ✓ Indefinite contract for scientific and technical activities, in accordance with the provisions of Article 23 of Law 17/2022, of 5 September, amending Law 14/2011, of 1 June, on Science, Technology and Innovation.

The contractual modality is of indefinite duration, with specific clauses linked to the financing of the project in accordance with art. 49 1.b. and art. and 52.e). of Royal Legislative Decree 2/2015, of 23 October, which approves the revised text of the Workers' Statute Law.
- ✓ Funding of the activity: **"PV10376 – Multi-omics characterization of the response of the pediatric patient to human metapneumovirus infection: identification of diagnostic and prognostic biomarkers in non-invasive samples"**
- ✓ Contract Duration: In the project work schedule, personnel costs are expected to be developed over approximately 11 months.

- ✓ If there are changes to the work programme, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific funding of the project/agreement).

Why work at IRBLleida?



We offer a highly stimulating environment with state-of-the-art infrastructure.



We offer complementary training for all profiles. To consult our training and development portfolio, please visit our website in the training section [.](#)



We offer and promote a diverse and inclusive environment and welcome applicants regardless of age, disability, gender, nationality, race, religion, or sexual orientation.



Work-life balance and the possibility of benefiting from flexible working hours. In addition, as a result of different business agreements, the following improvements are recognized:

- Paid leave to go to the doctor for reasons of one's own health.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with a first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the following Monday.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

Documentation and deadline for delivery

Applications must be accompanied by:

- Cover letter.
- Curriculum vitae.
- Academic record of the degree.

The deadline to submit the application will end on September 24, 2026 at 2:00 p.m.

Applications received after the deadline or time will be automatically excluded.

Interested persons can apply for the offer by filling out the [form](#) and sending their CV and cover letter, indicating the name of the offer to which they are applying and the reference **043-26**.

Timetable for the selection process with reference 043-26 (Indicative deadlines)

Minimum 15 days	Publication and dissemination of the offer: IRBLeida website, Euraxess (for research staff), "REGIC" portal, social networks, other job pages according to the position offered.
Next 2 working days	Sending CVs to the Selection Committee
Next 5 working days	- Interview with shortlisted candidates - Evaluation and awards minutes of the Selection Committee
Next 5 working days	Carry out the necessary administrative procedures to formalise the employment contract
Approximate start of the contract	As soon as possible after the resolution of the selection process and the formalization of the contract.

Express selection process

In those cases in which a worker must be replaced urgently, for example, to cover sick leave, because for scientific reasons the incorporation must be carried out on a specific day, as it is provided for in a resolution, etc., an express selection procedure can be followed.

This selection process will follow the same procedure as usual, but the duration of all phases

of the process will be reduced, mainly the phase of publication of the job offer and submission of applications and the phase of evaluation and selection of personnel.

Regulation and Regulatory Principles

Recruitment will be carried out in accordance with the provisions **of Royal Legislative Decree 2/2015, of 23 October, which approves the revised text of the Workers' Law** and the rest of the regulations in force.

The principle of equality between men and women is taken into account, in accordance with **Organic Law 3/2007, of 22 March**, for effective equality between women and men. IRBLleida has an Equal Opportunities Plan for men and women and a Protocol for the prevention and eradication of sexual harassment.

The right to equal opportunities and treatment is taken into account, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, etc. inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions **of Royal Legislative Decree 1/2013, of 29 November**.

Reservation of places for people with disabilities

IRBLleida ensures equal opportunities for people with disabilities throughout the selection process. Candidates can request the reasonable accommodations or accommodations they need to participate in tests or interviews, as long as they do not place a disproportionate burden.

****The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict the Catalan version will prevail.**

**IRBLeida is committed to the principles of Merit-Based Recruitment and
Transparency (OTM-R) in accordance with the requirements of the HRS4R seal**

ANNEX I. MEMBERS OF THE SELECTION COMMITTEE

President Ms. Eva López, Director of IRBLeida	
Dr. David de Gonzalo Calvo, Researcher at IRBLeida	
Members	Dr. Marta Molinero Garcia, Researcher at IRBLeida
Secretary Ms. Elena Moscatel, Head of the People and Legal Department	

ANNEX II. MERIT SCALE

Academic curriculum and complementary training	Maximum 30 points
Grade level above 8 out of 10 points	Maximum 10 points
English level B2 or equivalent	Maximum 10 points
Master's degree related to the field of health sciences	Maximum 10 points
Accredited professional experience	Maximum 50 points
Experience in processing and handling biological samples, including RNA extraction and analysis	Maximum 5 points
Experience in molecular biology techniques and laboratory techniques related to the processing and characterization of biological samples.	Maximum 5 points
Experience in analysis, processing and interpretation of omics data using computational biology tools	Maximum 15 points
Experience in bioinformatics and/or biostatistical analysis applied to biological data.	Maximum 10 points
Experience in programming and handling programming languages applied to biological data analysis (e.g., R, Python).	Maximum 15 points
Proficiency test or interview	Maximum 20 points
The criteria subject to value judgment will be evaluated according to the interview conducted	Maximum 20 points
Maximum score	100 points

Applications that do not exceed 50% of the maximum score will be rejected

Data protection information clause

Data Controller

Identity: **INSTITUTE OF BIOMEDICAL RESEARCH OF LLEIDA**

CIF: G25314394

Postal address: Av. Alcalde Rovira Roure nº80, 25198, Lleida Email:

protecciodedades@irbllleida.cat

Purpose of data processing and storage

At the **LLEIDA Biomedical Research Institute** (hereinafter **IRB LLEIDA**) we process the information you provide us as an interested party, in order to:

- a) Manage your application and participation in the corresponding selection process, including the reception and evaluation of the documentation submitted, the conduct of tests or interviews, communication with the candidate and the resolution of the process.
- b) It checks compliance with the participation requirements and assesses the merits, experience, training and suitability of the candidate for the position offered.
- c) Manage, when appropriate, the formalisation of the employment relationship with the selected person.
- d) To manage possible complaints, challenges or responsibilities arising from the selection process.

Legal basis for processing

The legal basis for the processing necessary to manage the application and participation in the selection process is the request, at the request of the interested party, for pre-contractual measures, in accordance with Article 6.1.b of Regulation (EU) 2016/679, General Data Protection. Where the processing is necessary to comply with the legal obligations applicable to IRB Lleida, the legal basis shall be compliance with a legal obligation, in accordance with Article 6.1.c of Regulation (EU) 2016/679.

The retention of data to participate in future selection processes will be based on the express consent of the data subject, in accordance with Article 6.1.a of Regulation (EU) 2016/679. The candidate may withdraw this consent at any time, without this affecting the lawfulness of the processing previously carried out.

Data subject to processing

Identification and contact data, academic and professional data, information contained in the CV, cover letter and documentation that accredits the requirements and merits, as well as the data generated during the tests, interviews and evaluations of the selection process, may be

processed.

The candidate must provide only the data that is appropriate, relevant and necessary to participate in the selection process, and must refrain from including particularly sensitive information that is not necessary.

Retention period

Personal data will be kept for the time necessary to manage and resolve the selection process.

Once the process is complete, the data will be duly blocked for the periods necessary to handle possible claims, challenges or legal liabilities. After these periods, the data will be deleted.

When the candidate has expressly authorised the storage of their data for future selection processes, they may remain for a maximum of twelve months from the end of the process. After this period, the data will be deleted, unless the interested party renews their consent.

Recipients of your data

The data can be accessed both by the members of the Selection Committee and by IRB Lleida staff, who must intervene in the management of the process, only to the extent necessary to perform their functions.

Providers who provide services to IRB Lleida, such as management services, consultancy, IT support, data hosting or management of recruitment platforms, may also have access to the data when acting as data processors and in accordance with IRB Lleida's instructions.

The data may be communicated to public administrations, judicial bodies or other bodies when there is a legal obligation or it is necessary for the legitimate exercise of their powers.

No communication of data to third parties other than those indicated is foreseen, unless they are necessary to comply with a legal obligation.

International transfers

No international transfers of personal data are planned outside the European Economic Area.

In the event that it is necessary to use providers involving an international transfer of data, this will be carried out with the guarantees required by Regulation (EU) 2016/679 and the interested party will be informed where appropriate.

Automatic decisions

Decisions will not be made solely on the basis of automated processing of personal data that generates legal effects or significantly affects the candidate.

Mandatory nature of the data

The data identified as mandatory are necessary to manage the application and verify compliance with the requirements of the selection process.

Refusal to provide this data or submission of incomplete documentation may make it impossible to participate in the process or properly evaluate the application.

Authorization to retain data for future selection processes is voluntary. Refusal to give this consent will not affect participation in the current call.

Rights of stakeholders

The candidate may exercise the following rights:

- access your personal data;
- request rectification when they are inaccurate or incomplete;
- request its deletion when the data is no longer needed;
- request the restriction of processing in the cases provided for by law;
- object to processing where appropriate;
- request data portability when the processing is based on consent or a contractual relationship and is carried out by automated means;
- withdraw the consent given to keep the data for future selection processes.

These rights can be exercised by sending a request to IRBLleida, at Avenida Alcalde Rovira Roure, nº 80, 25198 Lleida, or by email protecciodedades@irbllleida.cat.

The application must indicate the right to be exercised and include the information necessary to prove the identity of the applicant.

Complaint to the supervisory authority

If the interested party considers that the processing of their personal data infringes data protection regulations, they may file a complaint with the Catalan Data Protection Authority, without prejudice to any other administrative or judicial appeal that they deem appropriate.

Data Accuracy

The candidate guarantees that the data and documentation provided are true, accurate, complete and up-to-date, and undertakes to communicate any modifications that occur during the selection process.

When the candidate provides data from third parties, they must ensure that they have sufficient legitimacy to communicate it and that the data subjects have been informed of the processing of their data.