





Senior Research Technician for the Biological Foundations of Mental Disorders group

What do we offer?

Research group	Biological Foundations of Mental Disorders
Research line	Bipolar disorder or neurobiology in bipolar disorder.
Type of contract	Indefinite by scientific-technical activities
Beginning	Immediate
Duration	Approx. 8 months
Day	18.75 hours/week – 50% part-time
Category	Senior Research Technician C2
Remuneration	€12,730.50 gross/year

The Institute

The Biomedical Research Institute of Lleida, Dr. Pifarré Foundation (IRBLleida) was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

IRBLleida was founded in 2004 through a collaboration agreement between the University of Lleida (UdL) and the Catalan health system. IRBLleida integrates research groups from the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups of:





- 1. The Catalan Institute of Health (ICS) both in the hospital field (Arnau de Vilanova University Hospital-HUAV) and in primary care in Lleida and the Alt Pirineu-Aran Health Region.
- 2. The healthcare provider Gestió de Serveis Sanitaris (GSS; Santa Maria University Hospital-HUSM, Pallars Regional Hospital and Mental Health, among others).



IRBLleida has been a CERCA institute since 2013, and consequently It is organised according to a model of good governance and operation that guarantees efficiency, flexibility of management, recruitment and promotion of talent, strategic planning and executive capacity.

In addition, it is one of the 34 Spanish Health Research Institutes (IIS) recognised by the Carlos III Health Institute and the Government of Catalonia, as established in Law 16/2003, of 28 May, on the cohesion and quality of the national health system.



In December 2014, the Institute for Research in Biomedicine of Lleida received the 'HR Excellence in Research' award from the European Commission. This is a recognition of the Institute's commitment to developing a strategy

Human Resources for Researchers, designed to align practices and procedures with the principles of the European Charter for Researchers and the Code of Conduct for the recruitment of researchers (Charter and Code).

Check out our <u>recruitment policy</u>.





Professional profile of the person hired

Graduate in Psychology

Requirements (those candidacies that do not meet the this point)

Bachelor's Degree in Psychology

These requirements must be met at the beginning of the contract.

Tasks to be carried out

The selected person will join the Biological Foundations of Mental Disorders Research Group and will carry out the following tasks for the research project with code 202234-31, funded by the Fundació La Marató de TV3 PP10656 "Disentangling cliNical, neurObiological, and geneTic correlates of flrst-episOde maNia in Bipolar. The NOTION Project".

- Conduct protocolized clinical interviews
- Administer clinical scales and neuropsychological battery
- Correction and inclusion in the SPSS database
- Organization of visits and agenda of individual candidates
- Fill SPSS program database
- Carry out training and coordination with the main research centre (Hospital Clínic Barcelona)



Amb el suport de la Fundació La Marató de TV3





It will be valued

Knowledge

- ✓ Master's Degree in Neuropsychology
- ✓ Master's Degree in General Health Psychology

Experience

- ✓ Minimum of one year's experience in recording, assessing and evaluating neuropsychological scales
- ✓ Previous experience in clinical and/or research projects
- ✓ SPSS Program Database Experience
- ✓ Minimum experience of one year in the administration of protocolized clinical interviews and clinical scales

Competences

- ✓ Training and research interest
- ✓ Organization

Characteristics of the contract

- ✓ Indefinite contract for technical scientific activities, in accordance with the provisions of Article 23 of Law 17/2022, of 5 September, amending Law 14/2011, of 1 June, on Science, Technology and Innovation.
- ✓ The contractual modality is that of indefinite duration, with specific clauses linked to the financing of the project in accordance with art. 49 1.b) and art. and 52.e). of Royal Legislative Decree 2/2015, of 23 October, approving the revised text of the Workers' Statute Act.
- ✓ The amount granted for the financing of personnel expenses is €12,936.07 during the term of the project. This amount will cover the gross annual salary of the person hired, the expenses of the employer's Social Security contribution and compensation.





- ✓ Activity funding: **PP10656 La Marató de TV3**: Disentangling clinical, neurobiological, and genetic correlates of first-episode mania in bipolar disorder: the notion project.
- ✓ Duration of the contract: In the work programme of the project it is foreseen that personnel costs will be carried out until 18/05/2026.
- ✓ If there are modifications in the work programme and/or budget of the project, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific financing of the project/agreement).





Why work at IRBLleida?



We offer a highly stimulating environment with state-of-the-art infrastructures.



We offer complementary training for all profiles. To consult our portfolio of training and development, visit our website in the training section.



We offer and promote a diverse and inclusive environment and welcome applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.



Work-life balance and the possibility of benefiting from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognised:

- Paid leave to go to the doctor for reasons of one's own health.
- Paid leave to accompany a first-degree family member under 18 years of age,
 over 70 years of age or with a first-degree disability to the doctor.
- Public holidays that coincide with Saturday or Sunday are moved to Monday immediately afterwards.
- A special 6-hour day is established on Holy Thursday, April 23, June 23,
 December 24, December 31 and January 5.





Documentation and deadline for submission

Applications must be accompanied by:

- Cover letter.
- Resume.

The deadline for submission will end on September 18, 2025 at 2:00 p.m.

Interested people can apply for the offer by filling out the <u>form</u> and sending your CV and cover letter, indicating the name of the offer to which you are applying and the reference 050-25.

Selection calendar for the process reference 050-25				
Minimum 15 days	Publication and dissemination of the offer: IRBLleida website, Euraxess (for research staff), "REGIC" portal, social networks, other employment websites depending on the position offered.			
Maximum 2 working days	Sending CVs to the Selection Committee			
Maximum 5 working days	Holding of the Selection Committee - Interview To the Candidates pre Selected - Assessment and Minutes of award of the Selection Committee			
Maximum 5 working days	Carrying out the administrative procedures necessary to formalise the employment contract			
Approximate start of the contract	Immediate			





Express selection process

In those cases in which a worker has to be replaced urgently, for example, to cover a sick leave, because for scientific reasons the incorporation must take place on a specific day, because it is provided for in a resolution, etc., an express selection procedure may be followed.

This selection process will follow the same procedure as the ordinary one, but the duration of all phases of the process will be reduced, mainly the phase of publication of the job offer and submission of applications and the phase of evaluation and selection of personnel.

Regulation and regulatory principles

The hiring will be carried out in accordance with the provisions of Article 15 of Royal Legislative Decree 1/1995, of 24 March, approving the text of the Workers' Statute Act, in accordance with the provisions of Article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July) and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLleida has a Plan for Equal Opportunities for Men and Women and a Protocol for the Prevention and Eradication of Sexual Harassment.

The right to equal opportunities and treatment is taken into account, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to jobs, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with articles 9.2, 10, 14 and 49 of the Spanish Constitution and the International Convention on the Rights of Persons with Disabilities





international treaties and agreements ratified by Spain, in accordance with the provisions of the provisions of **Royal Legislative Decree 1/2013**, of **29 November**.

Reservation of places for people with disabilities:

In accordance with the provisions of Article 42 of Royal Legislative Decree 1/2013, of 29 November, approving the Consolidated Text of the General Law on the Rights of People with Disabilities and their Social Inclusion, in this call a percentage of no less than 2% of the places is reserved to be covered by people who can prove a disability equal to or greater than 33%. Applicants who wish to opt for this reservation must present the documentation accrediting their disability and, if necessary, request the necessary adaptations to carry out the selective tests. In the event that the reserved places are not covered due to a lack of applicants who meet the requirements, they will be accumulated in the general access places.

**The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict the Catalan version will prevail.

IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the requirements of the HRS4R seal





ANNEX I. MEMBERS OF THE SELECTION COMMITTEE

President	Ms. Eva López, Manager of IRBLleida
	Dr. Maria Mur Laín, Researcher at IRBLleida
Vocal	Dr. Gemma Vall, Researcher at IRBLleida
	Dr. Samuel Pàmpols, Researcher at IRBLleida
Secretary	Ms. Elena Moscatel, Head of the Department of People and Legal





ANNEX II. SCALE OF MERITS

Academic curriculum and complementary training	20 points
Master's Degree in Neuropsychology	10 points
Master's Degree in General Health Psychology	10 points
Accredited professional experience	
 Experience in recording, assessing and evaluating neuropsychological scales 	20 points
Previous experience in clinical and/or research projects	20 points
SPSS Program Database Experience	10 points
Experience in administering a correct clinical interview	10 points
protocolized and clinical scales	
Competency test or interview	
 Criteria subject to value judgment will be assessed according to the interview 	20 points
carried out	
Maximum score	100 points

Applications that do not exceed 50% of the maximum score will be rejected





Data protection information clause

Data controller

Identity: INSTITUT DE RECERCA BIOMÈDICA DE LLEIDA

CIF: G25314394

Postal address: Av. Alcalde Rovira Roure nº80, 25198, Lleida

Email: protecciodedades@irblleida.cat

Purpose of data processing and storage

AT THE INSTITUTE FOR RESEARCH IN BIOMEDICINE OF LLEIDA (hereinafter referred to as IRBLLEIDA) we process the information you provide us as a data subject, in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until there is opposition to their processing by the interested party.

Legitimacy for the processing of data

The legal basis for the processing of your data is the consent of the interested party when contacting the INSTITUTE FOR RESEARCH IN BIOMEDICINE OF LLEIDA.

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organization. Apart from these entities, your data will not be communicated to third parties.

Rights of the interested parties

The owners of the data processed by **IRBLLEIDA**, They have the right at any time to access their data, rectify them, oppose their processing or delete them if they believe that they are no longer necessary for the purposes for which they were collected. In addition, if you wish, you can request the portability of your data and limitation of its processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke the

consent Awarded in any moment.

To exercise these rights, you can contact **IRBLLEIDA** through the email <u>protecciodedades@irblleida.cat</u>. Likewise, if you consider your rights to have been violated, you may file a complaint with the Catalan Data Protection Authority.