



WE ARE LOOKING FOR...

Junior Research Technician

The Institute

The Institute of Biomedical Research of Lleida, Dr. Pifarré Foundation (IRBLleida) was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

IRBLleida was founded in 2004 through a collaboration agreement between the University of Lleida (UdL) and the Catalan health system. IRBLleida integrates research groups from the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups of:

1. The Catalan Health Institute ([ICS](#)) both at the hospital level (Arnau de Vilanova University Hospital -[HUAV](#)) and the primary healthcare of [Lleida](#) and the [Alt Pirineu-Aran Health Region](#),
2. The healthcare provider [Gestió de Serveis Sanitaris \(GSS; Santa María University Hospital -HUSM](#), [Pallars Regional Hospital](#) and [Mental Health](#), among others).

IRB Lleida has been a CERCA institute since 2013, and as such is organized according to a model of good governance and operation that guarantees efficiency, management flexibility, talent attraction and promotion, strategic planning and executive capacity.



It is also one of the 34 Spanish Health Research Institute ([IIS](#)) recognized by the [Carlos III Health](#)



[Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).



HR EXCELLENCE IN RESEARCH

Please, [check out our Recruitment Policy](#)

Professional profile of the person hired:

Junior Research Technician

Requisit Requirements (excluding applications that do not complete this section):

- Hold an official degree in Biology/Biomedicine/Biotechnology/Biochemistry or related field.

These requirements must be met at the beginning of participation in the program.

Context and tasks to be developed:

The selected person will join the Biomarkers in Cancer research group (GReBiC), within the 'Breast Cancer' research line, and will carry out the following tasks:

- Cell culture
- Manipulation and monitoring of laboratory animals (mice)
- Analysis of mouse tumour biopsies
- DNA and RNA extraction, ChIP-Sequencing
- Design of CRISPR guides
- Transfection with lipofectamine
- qRT-PCR and Western Blot
- Immunofluorescence, cell migration, cell invasion and colony formation assays
- Data analysis in Excel, GraphPad, R, etc. and preparation of presentations

The selected person will join the Biomarkers in Cancer research group (GReBiC), for the research project with code PP10593 funded by the Diputació de Lleida, 'Simultaneous targeting the partners in crime MYC and BRD4 in triple negative breast cancer'.



Diputació de Lleida

La força dels municipis

Desirable but not required/ Nice to have

Knowledge

- Hold an official Master's degree in the biomedical area.
- Training Course for Experimental Animal User Personnel for the Functions of Cure, Euthanasia, Performance of Procedures, and Design of Projects and Procedures (functions a, b, c and d).
- Grade of the Degree and Master's Degree higher than 7.
- English level B2.

Experience

- Work experience in a research laboratory.
- Experience working with animals.
- Scientific publications or abstracts submitted to conferences.

Competencies

- Willingness to undertake a doctoral thesis.
- Ability to work in a team.
- High motivation.

What we offer

- ✓ Indefinite contract for technical scientific activities, in accordance with the provisions of Article 23 of Law 17/2022, of September 5, which amends Law 14/2011, of June 1, on Science, Technology and Innovation.

The contractual modality is that of indefinite duration, with specific clauses linked to the financing of the project in accordance with art. 49 1.b) and art. and 52.e). of Royal Legislative Decree 2/2015, of 23 October, approving the revised text of the Workers' Statute Law.

- ✓ Immediate start.

- ✓ Full working day (37.5 hours per week).
- ✓ Remuneration: €22,169.70 gross per year.
- ✓ The amount granted for the financing of personnel costs is €25,000, which will cover the gross annual salary of the person hired and the costs of the employer's social security contributions.
- ✓ Activity funding: PP10953: 'Simultaneous targeting the partners in crime MYC and BRD4 in triple negative breast cancer', funded by the Diputació de Lleida.
- ✓ Duration of the contract: In the project work programme it is foreseen that the personnel costs will take approximately 10 months.
- ✓ If there are modifications in the project work programme and/or budget, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific funding of the project/agreement).

*Recruitment is subject to the actual award of funds.

Why work with IRBLleida?



We provide a highly stimulating environment with state-of-the-art infrastructures.



We offer complementary training for all profiles. To consult our training and development portfolio, please visit our website in the training section.



We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.



Reconciliation of work and family life and the possibility of benefiting from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

Documents and application deadline:

All applications must include:

- A motivation letter.
- Full curriculum vitae.

The deadline for submission will end on 1 January 2025 at 14.00 hours.

Those interested can apply for the offer by filling in the form (<https://www.irblleida.org/ca/job-application/>) and sending your CV and a cover letter, indicating the name of the offer for which you are applying and the reference **069 -24**.

Selection process schedule for reference 069-24

Minimum 15 days	Publication and dissemination of the job offer: IRBLleida website, REGIC portal, social networks, other employment websites depending on the vacancy offered.
Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	Meeting of the Selection Committee: <ul style="list-style-type: none">- Interview of the pre-selected candidates- Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position

Next 5 working days	Completion of the paperwork required to formalize the employment contract
Immediate	Approximate contract starting date
Express selection process	
<p>When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.</p> <p>This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, <i>i.e.</i> publication of the job offer, submission of applications, evaluation and selection process.</p>	

Regulation and normative principles

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999)**, **Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLleida has an Equal Opportunities Plan for men and women and a Protocol for the prevention and eradication of sexual harassment.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the

PERSONES PERSONAS PEOPLE



Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

IRBLeida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the requirements of the HRS4 seal.

ANNEX I: SELECTION COMMITTEE

President	Sra. Eva López, Manager
Chairs	Dra. Anabel Sorolla, IRBLleida researcher
	Dr. Felip Vilardell, IRBLleida researcher
	Dra. M. Alba Sorolla, IRBLleida researcher
Secretaria	Sra. Elena Moscatel, People Department and Legal Manager

ANEX III. SCALE OF MERITS

Academic curriculum and complementary training	40 points
• Hold an official Master's degree in the biomedical area.	20 points
• Grade of the Bachelor's and Master's degree higher than 7	10 points
• Training Course for Experimental Animal User Personnel for the Functions of Cure, Euthanasia, Performance of Procedures, and Design of Projects and Procedures (functions a, b, c and d)	5 points
• English level B2	5 points
Accredited professional experience	40 points
• Experience in research work in a laboratory	20 points
• Experience working with animals	10 points
• Have scientific publications or abstracts submitted to conferences	10 points
Competency test or interview	20 points
• Criteria subject to a value judgment will be evaluated	20 points
Maximun score	100 points

Applications that do not exceed 50% of the maximum score will be rejected.

Informative clause on data protection

Responsible for processing

Identity: INSTITUT DE RECERCA BIOMÈDICA DE LLEIDA

TAX ID: G25314394

Postal address: Av. Alcalde Rovira Roure nº80, 25198, Lleida

E-mail: protecciodedades@irbllleida.cat

Purpose of data processing and conservation

At the INSTITUT DE RECERCA BIOMÈDICA DE LLEIDA (hereinafter referred to as IRBLLLEIDA) we process the information you provide as an interested party in order to manage the processing of your curriculum and application.

The data obtained will be kept for a period of up to 12 months, in order to collect future applications if these are not updated before or until there is opposition to their processing by the interested party.

Legitimacy for the processing of data

The legal basis for the processing of your data is the consent of the interested party when contacting the INSTITUT DE RECERCA BIOMÈDICA DE LLEIDA.

Addressees of your data

Your data will be communicated to third parties and collaborators related to the organisation. Apart from these entities, the data will not be communicated to third parties.

Rights of interested parties

The owners of the data processed by IRBLLLEIDA have the right at all times to access their data, rectify them, oppose their processing or delete them if they believe that they are no longer necessary for the purposes for which they were collected. Furthermore, if you wish, you may request the portability of your data and limitation of their processing. In this latter case, we will only keep them for the exercise or defence of claims. Likewise, you may revoke the consent given at any time.

To exercise these rights you may contact IRBLLLEIDA by e-mail at protecciodedades@irbllleida.cat. Likewise, if you consider that your rights have been violated, you may lodge a complaint with the Catalan Data Protection Authority.