



WE ARE LOOKING FOR...

Research Technician

The Institute

The Institute of Biomedical Research of Lleida, Dr. Pifarré Foundation (IRBLleida) was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

IRBLleida was founded in 2004 through a collaboration agreement between the University of Lleida (UdL) and the Catalan health system. IRBLleida integrates research groups from the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups of:

1. The Catalan Health Institute ([ICS](#)) both at the hospital level (Arnau de Vilanova University Hospital -[HUAV](#)) and the primary healthcare of [Lleida](#) and the [Alt Pirineu-Aran Health Region](#),
2. The healthcare provider [Gestió de Serveis Sanitaris \(GSS; Santa María University Hospital -HUSM, Pallars Regional Hospital](#) and [Mental Health](#), among others).

IRB Lleida has been a CERCA institute since 2013, and as such is organized according to a model of good governance and operation that guarantees efficiency, management flexibility, talent attraction and promotion, strategic planning and executive capacity.



It is also one of the 34 Spanish Health Research Institute ([IIS](#)) recognized by the [Carlos III Health](#)



[Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health

system.

In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).



HR EXCELLENCE IN RESEARCH

Please, [check out our Recruitment Policy](#)

Professional profile of the person hired:

Research technician

Requisit Requirements (excluding applications that do not complete this section):

Degree in Biomedicine or similar

These requirements must be met at the beginning of participation in the program.

Context and tasks to be developed:

The person who applies for this position will join the research line on “Digestive tumors: search for biomarkers of recurrence and/or metastasis in colon cancer; search for biomarkers of response to immunotherapy in gastric cancer; and development of new experimental therapies in hepatocellular carcinoma based on gene editing” within the biomarkers in cancer research group (GReBiC) of IRBLleida performing the following tasks:

- Management of human samples in collaboration with the tumor biobank.
- Molecular biology techniques: DNA/RNA extraction, qRT-PCR, Western Blot.
- Bioinformatic analysis of genomic data.

Desirable but not required/ Nice to have

Knowledge

- Accredited English level C1 / C2 or higher.
- Be in possession of a master's degree in the area of biomedicine.

Experience

- Previous experience in a translational cancer research laboratory.
- Training stays in international laboratories.
- Experience in laboratory techniques such as Western Blot, qRT-PCR, cell culture, proliferation assays, etc.

- Experience in genomic data analysis using bioinformatics techniques. Experience drafting and reviewing agreements and contracts.

Competencies

- High motivation for professional development within the research field.

What we offer

- ✓ Indefinite-term contract for film-technical activities.
- ✓ Entry: 13/01/2025
- ✓ Full time (37.5 hours per week).
- ✓ Professional category: Research technician.
- ✓ Remuneration: 19.002,60 € gross per year employer's contribution NOT included.
- ✓ Financing of the activity: PV10209: AYUDA SEOM - JUAN RODÉS 2021
- ✓ Duration of the contract: In the work program of the project it is foreseen that the personnel costs to be developed in approximately 5 months.

If there are modifications in the work program and/or budget of the project, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific funding of the project/agreement).

Why work with IRBLleida?



We provide a highly stimulating environment with state-of-the-art infrastructures.



We offer complementary training for all profiles. To consult our training and development portfolio, please visit our website in the training section.



We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.



Reconciliation of work and family life and the possibility of benefiting from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

Documents and application deadline:

All applications must include:

- A motivation letter.
- Full curriculum vitae.

The deadline for submission will end on 22 November 2024 at 14.00 hours.

Those interested can apply for the offer by filling in the form (<https://www.irbllleida.org/ca/job-application/>) and sending your CV and a cover letter, indicating the name of the offer for which you are applying and the reference 061 -24.

| Selection process schedule for reference 061-24 | |
|--|---|
| Minimum 15 days | Publication and dissemination of the job offer: IRBLeida website, REGIC portal, social networks, other employment websites depending on the vacancy offered. |
| Next 2 working days | Transfer of the CVs to the Selection Committee |
| Next 5 working days | Meeting of the Selection Committee: <ul style="list-style-type: none"> - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position |
| Next 5 working days | Completion of the paperwork required to formalize the employment contract |
| Immediate | Approximate contract starting date |
| Express selection process | |
| <p>When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.</p> <p>This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, <i>i.e.</i> publication of the job offer, submission of applications, evaluation and selection process.</p> | |

Regulation and normative principles

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999)**, **Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLleida has an Equal Opportunities Plan for men and women and a Protocol for the prevention and eradication of sexual harassment.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the requirements of the HRS4 seal.

ANNEX I: SELECTION COMMITTEE

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|-------------------|--|
| President | Sra. Eva López, Manager |
| Chairs | Dr. Robert Montal, Researcher at IRBLleida |
| | Dra. Eva Parisi, Researcher at IRBLleida |
| | Dra. M.Alba Sorolla, Researcher at IRBLleida |
| Secretaria | Sra. Elena Moscatel, People Department and Legal Manager |

ANEX III. SCALE OF MERITS

| | |
|--|-------------------|
| Academic curriculum and complementary training | 40 points |
| <ul style="list-style-type: none"> Accredited English level | |
| C1 | 5 points |
| C2 or higher | 15 points |
| <ul style="list-style-type: none"> Be in possession of a master's degree in the area of biomedicine. | 20 points |
| Accredited professional experience | 40 points |
| <ul style="list-style-type: none"> Previous experience in a translational cancer research laboratory. | 10 points |
| <ul style="list-style-type: none"> Training stays in international laboratories. | 10 points |
| <ul style="list-style-type: none"> Experience in laboratory techniques such as Western Blot, qRT-PCR, cell culture, proliferation assays, etc. | 10 points |
| <ul style="list-style-type: none"> Experience in genomic data analysis using bioinformatics techniques. Experience drafting and reviewing agreements and contracts. | 10 points |
| Competency test or interview | 20 points |
| <ul style="list-style-type: none"> Criteria subject to a value judgment will be evaluated | 20 points |
| Maximun score | 100 points |

Applications that do not exceed 50% of the maximum score will be rejected.