

Reference: 057-24

JOB VACANCY RESERVED FOR MIGUEL SERVET RESEARCH PERSONNEL

The Biomedical Research Institute of Lleida announces the conversion to indefinite-term contracts of the temporary contracts of the research personnel beneficiary of a “Miguel Servet” grant.

The Institute

The Biomedical Research Institute of Lleida Fundació Dr. Pifarré (IRBLleida) was established with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

The Biomedical Research Institute of Lleida ([IRBLleida](#)) was founded in 2004 through a cooperation agreement between the University of Lleida (UdL) and the Catalan Healthcare system. IRBLleida integrates research groups of the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

1. The Catalan Health Institute ([ICS](#)) both at the hospital level (Arnau de Vilanova University Hospital -[HUAV](#)) and the primary healthcare of [Lleida](#) and the [Alt Pirineu-Aran Health Region](#),
2. The healthcare provider [Gestió de Serveis Sanitaris \(GSS; Santa María University Hospital -HUSM, Pallars Regional Hospital](#) and [Mental Health](#), among others).

IRBLleida has been a CERCA institute since 2013, and as such is organized according to a model of good governance and operation that ensures efficiency, management flexibility, talent recruitment and promotion, strategic planning and executive capacity. It is also one of the 34 Spanish Health Research Institute ([IIS](#)) recognized by the [Carlos III Health Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

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In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).

Please, [check out our Recruitment Policy](#)

Professional profile of the person hired:

- Senior Researcher

Requirements (excluding applications that do not complete this section):

This offer is reserved for research personnel who are beneficiaries of a "MIGUEL SERVET" grant financed by the Instituto de Salud Carlos III.

The indefinite contract will be formalized with the beneficiaries of the following grants:

- Ajut "Miguel Servet" Núm. Exp. CP19/00108.
- Ajut "Miguel Servet" Núm. Exp. CP19/00027.
- Ajut "Miguel Servet" Núm. Exp. CP20/00041.
- Ajut "Miguel Servet" Núm. Exp. CP20/00039.
- Ajut "Miguel Servet" Núm. Exp. CP21/00096.



Contrato financiado por el Instituto de Salud Carlos III (ISCIII) y cofinanciado por la Unión Europea.

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Justification of the contract

The IRBLeida is a CERCA institute with its own legal regime; CERCA: Institutional Foundation of the Research Centers of Catalonia (I-CERCA) which is organized according to a model of good governance and operation that ensures efficiency, management flexibility, attraction and promotion of talent, strategic planning and executive capacity. It is also a Health Research Institute (IIS) accredited by the Instituto de Salud Carlos III and the Government of the Generalitat as established by Law 16/2003, of 28 May, on Cohesion and Quality of the National Health System. The regulation applicable to the IRBLeida is the Royal Legislative Decree 2/2015, of October 23, 2015, approving the revised text of the Workers' Statute Law.

Law 17/2022, of September 5, which amends Law 14/2011, of June 1, on Science, Technology and Innovation, which comes into force on September 7, 2022, specifies in the scope of the Law on Science what had been regulated in the Fifth Provision of Royal Decree-Law 32/2021, of December 28, on urgent measures for labor reform, the guarantee of employment stability and the transformation of the labor market, on temporary contracts financed with funds from the Recovery, Transformation and Resilience Plan (PRTR) and European Union funds:

Disposición adicional décima. Condiciones de aplicación de modalidades de contratación temporal en el marco del Plan de Recuperación, Transformación y Resiliencia y fondos europeos no competitivos.

*En el ámbito de aplicación de la presente ley solo será de aplicación la disposición adicional quinta del Real Decreto-ley 32/2021, de 28 de diciembre, de medidas urgentes para la reforma laboral, la garantía de estabilidad en el empleo y la transformación del mercado de trabajo, en relación con la reforma de las modalidades de contratación temporal, cuando se trate de contratos de duración determinada **por parte de las entidades que integran el sector público, reguladas en el artículo 2 del Real Decreto-ley 36/2020, de 30 de diciembre, por el que se aprueban medidas urgentes para la modernización de la Administración Pública y para la ejecución del Plan de Recuperación, Transformación y Resiliencia, siempre que dichos contratos se encuentren asociados a la estricta ejecución del Plan de Recuperación, Transformación y Resiliencia y solo por el tiempo necesario para la ejecución de los citados proyectos, así como para contratos necesarios para la ejecución de programas de carácter temporal cuya financiación dependa de fondos europeos no competitivos.***

Los celebrados antes de la entrada en vigor de esta ley al amparo de la citada disposición adicional quinta mantendrán su vigencia hasta el cumplimiento de la duración fijada, con el límite máximo de tres años contados a partir de la fecha de entrada en vigor de la presente ley.

Therefore, the contracts formalized with PRTR funds and those with the purpose of executing temporary programs financed with non-competitive European funds, which have been

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celebrated before the entry into force of this law, will have to be transformed into indefinite ones or else end with the maximum limit of temporality which is set on September 6, 2025.

In order to unify the regularization of the labor contracts that are in this situation, IRBLeida has decided to make a single publication to announce the need to fill the positions of Miguel Servet research personnel on an indefinite basis.

The selection and recruitment procedures of IRBLeida are governed by a set of basic principles that guarantee equal access to the job. They are governed both by the constitutional principles of equality, merit and ability, as well as by national and international standards on the subject, specifically, the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (C&C).

These principles are applicable to the recruitment and hiring of all the center's personnel, regardless of their professional category, including research, technical and management and services personnel. The selection of personnel is carried out at IRBLeida through a competitive process.

Since the research personnel with a Miguel Servetus grant already participated in a competitive process, which guaranteed the above mentioned principles, this requirement is considered satisfied.

With the publication of this announcement, the computation of the period of 15 days starts because the Servetus Servetus research personnel, beneficiary of one of the Servetus grants with the file codes listed in the "Requirements" section, request to IRBLeida the conversion of a temporary contract into an indefinite one.

Documents and application deadline:

Those interested can apply for the offer by filling in the form (<https://www.irbllleida.org/ca/job-application/>) and sending your CV and a cover letter, indicating the name of the offer for which you are applying and the reference 057 -24.

The deadline for submission will end on 29 October 2024 at 14.00 hours.

Benefits of working at IRBLeida

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the [training section](#).

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We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999)**, **Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLleida has an [Equal Opportunities Plan for men and women](#) and a [Protocol for the prevention and eradication of sexual harassment](#).

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

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The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict, the Catalan version will prevail.

IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.

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Information clause on the processing of personal data

Responsible for the processing

Identity: **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (BIOMEDICAL RESEARCH INSTITUTE OF LLEIDA)**

TAX ID: G25314394

Address: Avda. Alcalde Rovira Roure nº80, 25198, Lleida

E-mail: protecciodedades@irbllleida.cat

Purpose of data processing and conservation

At the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA** (hereinafter referred to as **IRBLLLEIDA**) we process the information you provide as an interested party in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until the interested party objects to their processing.

Legitimation for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA**.

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organisation. Apart from these entities, your data will not be communicated to third parties.

Rights of interested parties

The owners of the data processed by IRBLLLEIDA have the right at all times to access their data, rectify it, oppose its processing or delete it if they believe it is no longer necessary for the purposes for which it was collected. In addition, if you wish, you may request the portability of your data and limitation of their processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke your consent at any time.

To exercise these rights, you may contact **IRBLLLEIDA** by e-mail at protecciodedades@irbllleida.cat. Likewise, if you consider that your rights have been infringed, you may lodge a complaint with the Catalan Data Protection Authority.