

Reference: 057-24

JOB VACANCY RESERVED FOR MIGUEL SERVET RESEARCH PERSONNEL

The Biomedical Research Institute of Lleida announces the conversion to indefinite-term contracts of the temporary contracts of the research personnel beneficiary of a “Miguel Servet” grant.

The Institute

The Biomedical Research Institute of Lleida Fundació Dr. Pifarré (IRBLleida) was established with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

The Biomedical Research Institute of Lleida ([IRBLleida](#)) was founded in 2004 through a cooperation agreement between the University of Lleida (UdL) and the Catalan Healthcare system. IRBLleida integrates research groups of the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

1. The Catalan Health Institute ([ICS](#)) both at the hospital level (Arnau de Vilanova University Hospital -[HUAV](#)) and the primary healthcare of [Lleida](#) and the [Alt Pirineu-Aran Health Region](#),
2. The healthcare provider [Gestió de Serveis Sanitaris \(GSS; Santa María University Hospital -HUSM, Pallars Regional Hospital](#) and [Mental Health](#), among others).

IRBLleida has been a CERCA institute since 2013, and as such is organized according to a model of good governance and operation that ensures efficiency, management flexibility, talent recruitment and promotion, strategic planning and executive capacity. It is also one of the 34 Spanish Health Research Institute ([IIS](#)) recognized by the [Carlos III Health Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

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In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the [European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).

Please, [check out our Recruitment Policy](#)

Professional profile of the person hired:

- Senior Researcher

Requirements (excluding applications that do not complete this section):

This offer is reserved for research personnel who are beneficiaries of a "MIGUEL SERVET" grant financed by the Instituto de Salud Carlos III.

The indefinite contract will be formalized with the beneficiaries of the following grants:

- Ajut "Miguel Servet" Núm. Exp. CP19/00108.
- Ajut "Miguel Servet" Núm. Exp. CP19/00027.
- Ajut "Miguel Servet" Núm. Exp. CP20/00041.
- Ajut "Miguel Servet" Núm. Exp. CP20/00039.
- Ajut "Miguel Servet" Núm. Exp. CP21/00096.



Contrato financiado por el Instituto de Salud Carlos III (ISCIII) y cofinanciado por la Unión Europea.

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Justification of the contract

The IRBLleida is a CERCA institute with its own legal regime; CERCA: Institutional Foundation of the Research Centers of Catalonia (I-CERCA) which is organized according to a model of good governance and operation that ensures efficiency, management flexibility, attraction and promotion of talent, strategic planning and executive capacity. It is also a Health Research Institute (IIS) accredited by the Instituto de Salud Carlos III and the Government of the Generalitat as established by Law 16/2003, of 28 May, on Cohesion and Quality of the National Health System. The regulation applicable to the IRBLleida is the Royal Legislative Decree 2/2015, of October 23, 2015, approving the revised text of the Workers' Statute Law.

Royal Decree-Law 32/2021, of 28 December, on urgent measures for labour reform, guaranteeing employment stability and transforming the labour market, establishes the following for fixed-term temporary contracts concluded before 31 December 2021:

Disposición transitoria tercera. Régimen transitorio aplicable a los contratos de duración determinada celebrados antes del 31 de diciembre de 2021.

1. Los contratos para obra y servicio determinado basados en lo previsto en el artículo 15.1.a) del Estatuto de los Trabajadores, según la redacción vigente antes de la entrada en vigor del apartado tres del artículo primero, celebrados antes del 31 de diciembre de 2021, así como los contratos fijos de obra suscritos en virtud de lo dispuesto en el artículo 24 del VI Convenio Estatal de la Construcción, que estén vigentes en la citada fecha, resultarán aplicables hasta su duración máxima, en los términos recogidos en los citados preceptos.

Asimismo, los contratos por obra o servicio determinados celebrados por las Administraciones Públicas y sus organismos públicos vinculados o dependientes, previstos en normas con rango de ley, vinculados a un proyecto específico de investigación o de inversión de duración superior a tres años y que estén vigentes en la fecha señalada en el párrafo anterior, mantendrán su vigencia hasta el cumplimiento de la duración fijada de acuerdo a su normativa de aplicación, con el límite máximo de tres años contados a partir de la citada fecha.

Therefore, fixed-term contracts concluded before 31 December 2021 will have to be converted into open-ended contracts or end at the maximum temporary limit of 30 December 2024.

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In order to unify the regularization of the labor contracts that are in this situation, IRBLeida has decided to make a single publication to announce the need to fill the positions of Miguel Servet research personnel on an indefinite basis.

The selection and recruitment procedures of IRBLeida are governed by a set of basic principles that guarantee equal access to the job. They are governed both by the constitutional principles of equality, merit and ability, as well as by national and international standards on the subject, specifically, the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (C&C).

These principles are applicable to the recruitment and hiring of all the center's personnel, regardless of their professional category, including research, technical and management and services personnel. The selection of personnel is carried out at IRBLeida through a competitive process.

Since the research personnel with a Miguel Servetus grant already participated in a competitive process, which guaranteed the above mentioned principles, this requirement is considered satisfied.

With the publication of this announcement, the computation of the period of 15 days starts because the Miguel Servet research personnel, beneficiary of one of the Miguel Servet grants with the file codes listed in the "Requirements" section, request to IRBLeida the conversion of a temporary contract into an indefinite one.

Documents and application deadline:

Those interested can apply for the offer by filling in the form (<https://www.irbllleida.org/ca/job-application/>) and sending your CV and a cover letter, indicating the name of the offer for which you are applying and the reference 057 -24.

The deadline for submission will end on 29 October 2024 at 14.00 hours.

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Benefits of working at IRBleida

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the [training section](#).

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999)**, **Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBleida has an [Equal Opportunities Plan for men and women](#) and a [Protocol for the prevention and eradication of sexual harassment](#).

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with

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articles 9.2, 10, 14 and 49 of the Spanish Constitution and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict, the Catalan version will prevail.

IRBLeida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.

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Information clause on the processing of personal data

Responsible for the processing

Identity: **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (BIOMEDICAL RESEARCH INSTITUTE OF LLEIDA)**

TAX ID: G25314394

Address: Avda. Alcalde Rovira Roure nº80, 25198, Lleida

E-mail: protecciodedades@irbllleida.cat

Purpose of data processing and conservation

At the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA** (hereinafter referred to as **IRBLLLEIDA**) we process the information you provide as an interested party in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until the interested party objects to their processing.

Legitimation for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA**.

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organisation. Apart from these entities, your data will not be communicated to third parties.

Rights of interested parties

The owners of the data processed by IRBLLLEIDA have the right at all times to access their data, rectify it, oppose its processing or delete it if they believe it is no longer necessary for the purposes for which it was collected. In addition, if you wish, you may request the portability of your data and limitation of their processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke your consent at any time.

To exercise these rights, you may contact **IRBLLLEIDA** by e-mail at protecciodedades@irbllleida.cat. Likewise, if you consider that your rights have been infringed, you may lodge a complaint with the Catalan Data Protection Authority.