





Superior Research Technician for the Biobank (temporary replacement)

What do we offer?

| Scientific-Technical Service | Biobank |
|------------------------------|------------------------------|
| Type of contract | Temporary replacement |
| Beginning | Immediate |
| Duration | Until the end of replacement |
| Day | 37.5h/week – full time |
| Category | Superior Research Technician |
| Remuneration | 22.169,70€ / gross annual |

The Institute

The Biomedical Research Institute of Lleida, Dr. Pifarré Foundation (IRBLleida) was created with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

IRBLleida was founded in 2004 through a collaboration agreement between the University of Lleida (UdL) and the Catalan health system. IRBLleida integrates research groups from the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups of:



planning and executive capacity.



- 1. The Catalan Institute of Health (ICS) both in the hospital field (Arnau de Vilanova University Hospital-HUAV) and <u>in primary care in Lleida</u> and the <u>Alt Pirineu-Aran Health Region.</u>
- 2. The healthcare provider <u>Gestió de Serveis Sanitaris (GSS; Santa Maria-HUSM University Hospital, Pallars Regional Hospital</u> and <u>Mental Health</u>, among others).

IRBLIeida has been a CERCA institute since 2013, and consequently it is organized according to a model of good governance and operation that guarantees efficiency, flexibility of management, recruitment and promotion of talent, strategic

In addition, it is one of the 34 Spanish Health Research Institutes (IIS) recognised by the Carlos III Health Institute and the Government of Catalonia, as established in Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Institute for Research in Biomedicine of Lleida received the 'HR Excellence in Research' award from the European Commission. This is a recognition of the Institute's commitment to develop a human resources strategy for researchers, designed to align practices and procedures with the principles of the European Charter for Researchers and the Code of Conduct for the recruitment of researchers (Charter and Code).

Check out our recruitment policy.





Professional profile of the person hired

Superior Research Technician

Requirements (those candidacies that do not meet this point will be excluded)

- Bachelor's Degree in Health and Life Sciences, or related degrees

These requirements must be met at the beginning of the contract.

Tasks to be carried out

The selected person will join the Biobank Scientific Technical Service as a Superior Research Technician of the service, **to replace a leave of absence** and will assume the following tasks:

- Reception, registration, processing and storage of human biological samples from different research projects
- Samples' quality control
- Nucleic acid extraction and integrity measurement
- Preventive maintenance and cleaning of laboratory equipment
- Support in the transfer of samples
- Any other task assigned to them within their area and technical preparation

Desirable but not required/ Nice to have

Knowledge

- Master's Degree in Biomedical Sciences
- Level of English B1 or higher





Experience

- Experience in Biobanks
- Experience in the handling of human biological samples
- Experience in basic molecular biology techniques
- Experience in ISO 9001 Quality Management Systems

Competences

- Organisational capacity
- Teamwork
- Proactive attitude

Contract Specifications

- ✓ Temporary contract for the replacement of a person with reserve of job right.
- ✓ Expected duration of the contract: until the end of the replacement. Expected approx. until January 2026.
- ✓ If there are modifications, the possibility of modifying the period will be assessed (the duration of the contract is linked to the return of the worker).
- ✓ Schedule: face-to-face 37.5 hours per week (full-time).
- ✓ Remuneration: €22,169.70

Why work at IRBLleida?



We offer a highly stimulating environment with state-of-the-art infrastructures.



We offer complementary training for all profiles. To view our training and development portfolio, please visit our website in the training section <u>.</u>







We offer and promote a diverse and inclusive environment and welcome applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.



Work-life balance and the possibility of benefiting from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognised:

- Paid leave to go to the doctor for reasons of one's own health.
- Paid leave to accompany a first-degree family member under 18 years of age, over 70 years of age or with a first-degree disability to the doctor.
- Public holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour day is established on Holy Thursday, April 23, June 23,
 December 24, December 31 and January 5.

Documents and application deadline:

Applications must be accompanied by:

- Cover letter.
- Resume.

The deadline for submission will end on April 28, 2025 at 2:00 p.m.

Applications received after the deadline will be automatically excluded.

Interested people can apply for the offer by filling out the <u>form</u> and sending your CV and cover letter, indicating the name of the offer to which you are applying and the reference **018-25**.





| Selection calendar for the process reference 018-25 | | | |
|---|--|--|--|
| Minimum 15 days | Publication and dissemination of the offer: IRBLleida | | |
| | website, Euraxess (for research staff), social networks, | | |
| | other employment websites depending on the position | | |
| | offered. | | |
| Maximum 2 working days | Sending CVs to the Selection Committee | | |
| | | | |
| | Holding of the Selection Committee | | |
| Maximum 5 working days | Interview with pre-selected candidates | | |
| ζ , | - Assessment and Minutes of award of the | | |
| | Selection Committee | | |
| Maximum 5 working days | Carrying out the administrative procedures necessary | | |
| | to formalise the employment contract | | |
| Approximate start of the contract | Immediate | | |

Express selection process

In those cases in which a worker has to be replaced urgently, for example, to cover a sick leave, because for scientific reasons the incorporation must take place on a specific day, because it is provided for in a resolution, etc., an express selection procedure may be followed.

This selection process will follow the same procedure as the ordinary one, but the duration of all phases of the process will be reduced, mainly the phase of publication of the job offer and submission of applications and the phase of evaluation and selection of personnel.





Regulation and regulatory principles

The hiring will be carried out in accordance with the provisions of Article 15 of Royal Legislative Decree 1/1995, of 24 March, approving the text of the Workers' Statute Act, in accordance with the provisions of Article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July) and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLleida has a Plan for Equal Opportunities for Men and Women and a Protocol for the Prevention and Eradication of Sexual Harassment.

The right to equal opportunities and treatment is taken into account, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to jobs, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with Articles 9.2, 10, 14 and 49 of the Spanish Constitution and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of Royal Legislative Decree 1/2013, of 29 November.

**The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict the Catalan version will prevail.

IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the requirements of the HRS4R seal





ANNEX I. MEMBERS OF THE SELECTION COMMITTEE

| President | Ms. Eva López, Manager |
|-----------|--|
| Vocal | Dr. Xavier Matias-Guiu, Researcher at IRBLleida |
| | Dr. Maria Ruiz, Researcher at IRBLleida |
| Secretary | Ms. Elena Moscatel, Head of the Department of People and Legal |





ANNEX II. SCALE OF MERITS

| Academic curriculum and complementary training | 25 Points |
|--|------------|
| Master's Degree in Biomedical Sciences | 20 points |
| Level B1 of English | 5 points |
| Accredited professional experience | 55 points |
| Experience in Biobanks | 20 points |
| Experience in handling human biological samples | 15 points |
| Experience in basic molecular biology techniques | 15 points |
| Experience in ISO 9001 Quality Management Systems | 5 points |
| Competency test or interview | 20 points |
| Criteria subject to value judgment will be assessed according to the | 20 points |
| carried out interview | |
| Maximum score | 100 points |

Applications that do not exceed 50% of the maximum score will be rejected





Data protection information clause

Data controller

Identity: INSTITUT DE RECERCA BIOMÈDICA DE LLEIDA

CIF: G25314394

Postal address: Av. Alcalde Rovira Roure nº80, 25198, Lleida

Email: <u>protecciodedades@irblleida.cat</u>

Purpose of data processing and storage

AT THE INSTITUTE FOR RESEARCH IN BIOMEDICINE OF LLEIDA (hereinafter referred to as IRBLLEIDA) we process the information you provide us as a data subject, in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until there is opposition to their processing by the interested party.

Legitimacy for the processing of data

The legal basis for the processing of your data is the consent of the interested party when contacting the INSTITUTE FOR RESEARCH IN BIOMEDICINE OF LLEIDA.

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organization. Apart from these entities, your data will not be communicated to third parties.

Rights of the interested parties

The owners of the data processed by **IRBLLEIDA** have the right at any time to access their data, rectify them, oppose their processing or delete them if they believe that they are no longer necessary for the purposes for which they were collected. In addition, if you wish, you can request the portability of your data and limitation of its processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke the consent granted at

To exercise these rights, you can contact **IRBLLEIDA** through the email <u>protecciodedades@irblleida.cat</u>. Likewise, if you consider your rights to have been violated, you may file a complaint with the Catalan Data Protection Authority.