

Reference: 058-24

JOB OFFER

Lleida Biomedical Research Institute is recruiting a:

- Technician for Transfer and Innovation Unit -

The Institute

The Biomedical Research Institute of Lleida Fundació Dr. Pifarré (IRBLleida) was established with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

The Biomedical Research Institute of Lleida ([IRBLleida](#)) was founded in 2004 through a cooperation agreement between the University of Lleida (UdL) and the Catalan Healthcare system. IRBLleida integrates research groups of the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

1. The Catalan Health Institute ([ICS](#)) both at the hospital level (Arnau de Vilanova University Hospital - [HUAV](#)) and the primary healthcare of [Lleida](#) and the [Alt Pirineu-Aran Health Region](#),
2. The healthcare provider [Gestió de Serveis Sanitaris \(GSS\)](#); [Santa María University Hospital - HUSM](#), [Pallars Regional Hospital](#) and [Mental Health](#), among others).

IRBLleida has been a CERCA institute since 2013, and as such is organized according to a model of good governance and operation that ensures efficiency, management flexibility, talent recruitment and promotion, strategic planning and executive capacity. It is also one of the 34 Spanish Health Research Institute ([IIS](#)) recognized by the [Carlos III Health Institute](#) and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the '[HR Excellence in Research](#)' logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the

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[European Charter for Researchers](#) and the [Code of Conduct](#) for the Recruitment of Researchers (Charter and Code).

Please, [check out our Recruitment Policy](#)

Professional profile of the person hired:

- Technician for Transfer and Innovation Unit

Requirements (excluding applications that do not complete this section):

- Degree in Biomedicine, Biotechnology or related disciplines

These requirements must be met at the beginning of participation in the program.

Context and tasks to be developed:

The selected person will join IRBLeida to fill a technician position for the Transfer and Innovation Unit corresponding to those provided for in the Royal Decree Law 20/2021, of December 28, of urgent measures for the reduction of temporality in public employment. In order to comply with the objective set out in Law 20/2021, of December 28, to bring the temporary employment rate in the public sector below 8%, article 20.two.4 of Law 31/2022, of December 23, on general State budgets for the year 2023, extended for 2024, provides that each Administration may authorize, on an extraordinary basis, a specific rate to increase the number of positions to be filled on a permanent basis, provided that this is justified by a multi-year human resources planning instrument.

Therefore, it is necessary to promote the structural dimensioning of these jobs, which can no longer be considered as temporary and be provided on a temporary employment basis, in accordance with the new regulatory framework of the modalities of temporary contracts established in the Workers' Statute.

For this purpose, the Secretariat of Administration and Public Function, by RESOLUTION dated October 14, 2024, has authorized a specific task for 2024 to the IRBLeida. The application of this rate does not entail any increase in the structural positions with budget allocation for the year 2024.

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The selected person will carry out, among others, the following tasks:

Works of identification of innovative activities derived from the research carried out to IRBLleida projects.

Search for calls for innovation and transfer projects.

Identification of groups able to prepare them.

Collaboration in the preparation of proposals.

Dissemination and training activities to promote innovative culture in the center.

Manage a portfolio of ideas, update the patent portfolio and hold regular meetings with the research groups.

Collaborate in the drafting of the innovation sections of research projects when necessary.

He/she will elaborate the innovation and transfer indicators.

His/her participation in the preparation of proposals will also include support in the International Projects Unit, where the weight of innovation plays a key role in the preparation of competitive proposals.

The selected person will also support the Head of Transfer in the process of incorporation of technology-based companies within the Institute, participating in the preparation of regulations and documentation necessary for the approval of the governing bodies.

Desirable but not required/ Nice to have

- Master's degree in biotechnology, biomedicine or similar.
- Specific training in transfer and innovation.
- Experience in transfer and innovation management offices in research centers.
- Knowledge in intellectual protection.
- Experience in biomedical research.
- Ability to work in a team.
- To be resolute and constant.
- Proactive person.
- Ability to communicate and write in English.
- Ability to present in public and autonomy to prepare meetings with collaborators.
- Ability to learn and availability for training.

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The Offer – Working Conditions

- Type of contract: Indefinite
- Expected start date: November 28, 2024
- Workday: Full 37.5 hours per week
- Professional category: Senior administrative technician
- Remuneration: 28.503,90 € gross per year

We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the [training section](#).

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

Documents and application deadline:

All applications must include:

- A motivation letter.
- Full curriculum vitae.
- The deadline for submission will end on 31 october 2024 at 14.00 hours.

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Those interested can apply for the offer by filling in the form (<https://www.irbllleida.org/ca/job-application/>) and sending your CV and a cover letter, indicating the name of the offer for which you are applying and the reference 058-24.

Selection process schedule for reference 058-24	
Minimum 15 days	Publication and dissemination of the job offer: IRBLeida website, REGIC portal, social networks, other employment websites depending on the vacancy offered.
Next 2 working days	Transfer of the CVs to the Selection Committee
Next 5 working days	Meeting of the Selection Committee: <ul style="list-style-type: none"> - Interview of the pre-selected candidates - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position
Next 5 working days	Completion of the paperwork required to formalize the employment contract
Immediate	Approximate contract starting date
Express selection process	
<p>When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.</p> <p>This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, <i>i.e.</i> publication of the job offer, submission of applications, evaluation and selection process.</p>	

The contract will be in accordance with the provisions of **article 15 of Royal Legislative Decree 1/1995, of 24 March**, approving the text of the Workers' Statute Act, in accordance with the provisions of **article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999)**, **Law 12/2001, of 9 July (B.O.E. of 10 July)** and concordant provisions.

The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLeida has an [Equal Opportunities Plan for men and women](#) and a [Protocol for the prevention and eradication of sexual harassment](#).

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The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with **articles 9.2, 10, 14 and 49 of the Spanish Constitution** and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of **Royal Legislative Decree 1/2013, of 29 November**.

L'IRBLleida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.

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ANNEX I: SELECTION COMMITTEE

PRESIDENT

- Scientific Director of the Institute of Biomedical Research of Lleida
 - Dr. Diego Arango

CHAIRS

- IRBLleida Deputy Director
 - Mr. Joan Sayós

- IRBLleida Manager
 - Ms. Eva López

- IRBLleida's Projects Manager
 - Mr. Joaquin Bonelli

SECRETARY

- IRBLleida's HR and Legal Manager
 - Ms. Elena Moscatel

ANNEX III: SCALE OF MERITS

a) Academic curriculum and complementary training – 50 points.

Valued:

- Master's degree in biotechnology, biomedicine or similar 15 points
- English writing and communication skills 10 points
- Knowledge of intellectual protection 10 points
- Complementary training in transfer and innovation 15 points

b) Certified professional experience. 30 points

Valued:

- Transfer Office Experience:
 - 2 years or more: 20 points
 - From 1 to 2 years: 10 points
 - Less than 1 year: 5 points
- Experience in drafting, patent preparation and intellectual property management. 10 points

c) Competence test or interview - 20 points

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Information clause on the processing of personal data

Responsible for the processing

Identity: **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (BIOMEDICAL RESEARCH INSTITUTE OF LLEIDA)**

TAX ID: G25314394

Address: Avda. Alcalde Rovira Roure nº80, 25198, Lleida

E-mail: protecciodedades@irbllleida.cat

Purpose of data processing and conservation

At the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (hereinafter referred to as IRBLLLEIDA)** we process the information you provide as an interested party in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until the interested party objects to their processing.

Legitimation for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA**.

Recipients of your data

Your data will be communicated to third parties and collaborators related to the organisation. Apart from these entities, your data will not be communicated to third parties.

Rights of interested parties

The owners of the data processed by IRBLLLEIDA have the right at all times to access their data, rectify it, oppose its processing or delete it if they believe it is no longer necessary for the purposes for which it was collected. In addition, if you wish, you may request the portability of your data and limitation of their processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke your consent at any time.

To exercise these rights, you may contact **IRBLLLEIDA** by e-mail at protecciodedades@irbllleida.cat. Likewise, if you consider that your rights have been infringed, you may lodge a complaint with the Catalan Data Protection Authority.