





#### **JOB OFFER**

### Lleida Biomedical Research Institute is recruiting a:

#### - Senior Research Technician -

#### The Institute

The Biomedical Research Institute of Lleida Fundació Dr. Pifarré (IRBLleida) was established with the aim of creating synergies between basic, clinical and epidemiological research, making biomedical research a key driver to improve current clinical practice. IRBLleida covers a chain of translational research, from basic research, aimed at understanding the physiological and pathological mechanisms of the human body, to research that studies the behavior of diseases in large population groups.

The Biomedical Research Institute of Lleida (IRBLleida) was founded in 2004 through a cooperation agreement between the University of Lleida (UdL) and the Catalan Healthcare system. IRBLleida integrates research groups of the faculties of Medicine and Nursing and Physiotherapy of the UdL. On the other hand, we incorporate research groups from:

- The Catalan Health Institute (ICS) both at the hospital level (Arnau de Vilanova University Hospital -<u>HUAV</u>) and the primary healthcare of <u>Lleida</u> and the <u>Alt Pirineu-Aran Health Region</u>,
- 2. The healthcare provider <u>Gestió de Serveis Sanitaris</u> (<u>GSS</u>; <u>Santa María University</u> <u>Hospital -HUSM</u>, <u>Pallars Regional Hospital</u> and <u>Mental Health</u>, among others).

IRBLleida has been a CERCA institute since 2013, and as such is organized according to a model of good governance and operation that ensures efficiency, management flexibility, talent recruitment and promotion, strategic planning and executive capacity. It is also one of the 34 Spanish Health Research Institute (IIS) recognized by the Carlos III Health Institute and the Government of the Generalitat, as established by Law 16/2003, of 28 May, on the cohesion and quality of the national health system.

In December 2014, the Lleida Biomedical Research Institute's received the 'HR Excellence in







<u>Research'</u> logo from the European Commission. This is a recognition of the Institute's commitment to developing an HR Strategy for Researchers, designed to bring the practices and procedures in line with the principles of the <u>European Charter for Researchers</u> and the <u>Code of Conduct</u> for the Recruitment of Researchers (Charter and Code).

Please, check out our Recruitment Policy

### Professional profile of the person hired:

- Senior Research Technician

## Requirements (excluding applications that do not complete this section):

- Bachelor's degree in health sciences (biomedicine, medicine, nutrition or nursing)

These requirements must be met at the beginning of participation in the program.

## Context and tasks to be developed:

The selected person will join the Translational Research Group in Respiratory Medicine, within the research line "Precision Medicine in Obstructive Sleep Apnea" and will assume his/her own tasks within the project PP10717 "Normotensive Patients with Sleep Apnea: Differential Impact".











Some of the tasks you will perform include the following:

- Collaborate in the coordination of a multidisciplinary team of health and research professionals involved in the study.
- Contribute to the execution of the project and the achievement of project objectives in accordance with predefined processes, agreed timelines, resources and quality standards.
- Collaborate in the recruitment and data collection of participants.
- Collaborate in the data cleaning and analysis processes of the project.
- Collaborate in the writing of scientific articles and their dissemination.
- To elaborate reports on the evolution of the project.

### Desirable but not required/ Nice to have

- English level, minimum B2.
- Grade of the degree equal or higher than 8 out of 10.
- Demonstrable computer skills.
- Experience in laboratory analysis.
- Previous experience in the field of research, either with a contract or curricular internship.
- Experience in the pharmaceutical field
- Motivation and interest in a research career, especially to pursue a PhD.
- Ability to work as part of a team, self-management, organization and dealing with the public.

#### The Offer – Working Conditions

**Type of contract:** Indefinite-term contract for scientific and technical activities, in accordance with the provisions of Article 23 of Law 17/2022, of September 5, which amends Law 14/2011, of June 1, on Science, Technology and Innovation.

The contractual modality is that of indefinite duration, with specific clauses linked to the financing of the project in accordance with art. 49 1.b) and art. and 52.e). of Royal Legislative Decree 2/2015, of 23 October, approving the revised text of the Workers' Statute Law.

Professional category: Senior research technician

Planned start date of the contract: Immediate

Workday: Full 37,5 hours per week







**Remuneration:** 25,336.80 € gross per year.

**Funding of the activity:** The total funding granted for the development of the project is PP10717 "Normotensive Patients with Sleep Apnea: Differential Impact" is 27.780,56€.

**Duration of the contract:** In the project work program it is foreseen that the personnel costs will be developed in approximately 9 months.

If there are modifications in the work program and/or budget of the project, the possibility of modifying the period will be assessed (the duration of the contract is linked to the specific funding of the project/agreement).

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We provide a highly stimulating environment with state-of-the-art infrastructures. To check out our training and development portfolio, please visit our website in the <u>training section</u>.

We offer and promote a diverse and inclusive environment and welcomes applicants regardless of age, disability, gender, nationality, race, religion or sexual orientation.

The IRBLleida is committed to reconcile a work and family life of its employees and are offering the possibility to benefit from flexible working hours. In addition, as a result of different company agreements, the following improvements are recognized:

- Paid leave to go to the doctor for personal health reasons.
- Paid leave to accompany a first-degree relative under 18 years of age, over 70 years of age or with first-degree disability to the doctor.
- Holidays that coincide with Saturday or Sunday are moved to the Monday immediately following.
- A special 6-hour working day is established on Holy Thursday, April 23, June 23, December 24, December 31 and January 5.

## **Documents and application deadline:**

All applications must include:

- A motivation letter.
- Full curriculum vitae.







- The deadline for submission will end on 24 september 2024 at 14.00 hours.

Those interested can apply for the offer by filling in the form (<a href="https://www.irblleida.org/ca/job-application/">https://www.irblleida.org/ca/job-application/</a>) and sending your CV and a cover letter, indicating the name of the offer for which you are applying and the reference 046 -24.

Selection process schedule for reference 046-24				
Minimum 15 days	Publication and dissemination of the job offer: IRBLleida website, "Empléate" portal, social networks, other employment websites depending on the vacancy offered.			
Next 2 working days	Transfer of the CVs to the Selection Committee			
Next 5 working days	Meeting of the Selection Committee:  - Interview of the pre-selected candidates  - Evaluation of the candidates and meeting minutes certifying the candidate awarded with the position			
Next 5 working days	Completion of the paperwork required to formalize the employment contract			
Immediate	Approximate contract starting date			

### **Express selection process**

When an employee must be replaced urgently, for instance, to cover a sick leave, scientific reasons justifying the incorporation on a specific day, specification in a resolution, etc., an express selection process could be undertaken.

This selection process will follow the same procedure as the ordinary one, but the duration of several steps will be reduced, *i.e.* publication of the job offer, submission of applications, evaluation and selection process.

The contract will be in accordance with the provisions of article 15 of Royal Legislative Decree 1/1995, of 24 March, approving the text of the Workers' Statute Act, in accordance with the provisions of article 2 of Royal Decree 2720/98, of 18 December (B.O.E. of 8 January 1999), Law 12/2001, of 9 July (B.O.E. of 10 July) and concordant provisions.







The principle of equality between men and women is taken into account, in accordance with Organic Law 3/2007, of 22 March, for the effective equality of women and men. IRBLleida has an Equal Opportunities Plan for men and women and a Protocol for the prevention and eradication of sexual harassment.

The principle to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities on equal terms with other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with articles 9.2, 10, 14 and 49 of the Spanish Constitution and the International Convention on the Rights of Persons with Disabilities and the international treaties and agreements ratified by Spain, in accordance with the provisions of Royal Legislative Decree 1/2013, of 29 November. The text of this document has been written in Catalan, Spanish and English, considering the three versions as official, but in case of conflict, the Catalan version will prevail.

IRBLIeida is committed to the principles of merit-based recruitment and transparency (OTM-R) in accordance with the HRS4R seal requirements.







### **ANNEX I: SELECTION COMMITTEE**

## **PRESIDENT**

- > Manager IRBLleida
  - o Ms. Eva López

### **CHAIRS**

- > Researcher at IRBLleida
  - o Dr. Ferran Barbé Illa
- > Researcher at IRBLleida
  - o Dr. Jordi de Batlle
- > Technician at IRBLleida
  - o Sra. Anna Moncusí

# **SECRETARY**

- > IRBLleida HR manager
  - o Ms. Elena Moscatel







# **ANNEX III: SCALE OF MERITS**

a) Academic curriculum and complementary traini	ng – 30 points.
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# Valued:

>	English level, minimum B2	5 points
>	Grade of the degree equal or higher than 8 out of 10	20 points
>	Demonstrable computer skills.	5 points

# b) Certified professional experience. 50 points

# Valued:

	Experience in laboratory analysis.	15 points
>	Previous experience in the field of research, either with a contract or curricular	20 points
	internship.	
>	Experience in the pharmaceutical	15 points

c) Competence test or interview - 20 points







Information clause on the processing of personal data

### Responsible for the processing

Identity: INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (BIOMEDICAL RESEARCH

TAX ID: G25314394

Address: Avda. Alcalde Rovira Roure nº80, 25198, Lleida

E-mail: protecciodedades@irblleida.cat

#### Purpose of data processing and conservation

At the INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA (hereinafter referred to as IRBLLEIDA) we process the information you provide as an interested party in order to manage the processing of your CV and application.

The data obtained will be kept for a period of up to 12 months, to cover future applications if they are not updated before or until the interested party objects to their processing.

#### Legitimation for data processing

The legal basis for the processing of your data is the consent of the interested party when contacting the **INSTITUTO DE INVESTIGACIÓN BIOMÉDICA DE LLEIDA.** 

### Recipients of your data

Your data will be communicated to third parties and collaborators related to the organisation. Apart from these entities, your data will not be communicated to third parties.

### Rights of interested parties

The owners of the data processed by IRBLLEIDA have the right at all times to access their data, rectify it, oppose its processing or delete it if they believe it is no longer necessary for the purposes for which it was collected. In addition, if you wish, you may request the portability of your data and limitation of their processing. In the latter case, we will only keep them for the exercise or defence of claims. You may also revoke your consent at any time.

To exercise these rights, you may contact **IRBLLEIDA** by e-mail at protecciodedades@irblleida.cat. Likewise, if you consider that your rights have been infringed, you may lodge a complaint with the Catalan Data Protection Authority.